

# Working In<sup>®</sup>



New Zealand  
Immigration &  
International  
Recruitment



People for New Zealand

Working In® believes in New Zealand and its future. Our little patch of paradise is one of the best places in the world to work and live and we're happy to share it.

Our workforce is experiencing chronic skill shortages across a number of sectors. Baby-boomers heading towards retirement, coupled with a low global birth rate mean New Zealand needs to compete hard on the world stage to attract talent.

To move forward, New Zealand needs skilled people with the energy, aptitude and drive to help our country grow and prosper.

That's where we come in. Our Recruitment, Visas and Settlement teams attract, filter, educate, encourage and ultimately relocate skilled workers for New Zealand employers, leaving no stone unturned. A holistic end-to-end service.

Over the past twenty five years we've worked alongside New Zealand companies like yours, to open doors for talented people. We make it our mission to find you the best people, from around the world. It's not just our job, it's our driving force.

Kia ora.





Experts in sourcing international skills. We have staff in the United Kingdom, South Africa, Philippines and India so employers with high volume requirements can travel to these markets to select or interview online.

In the Philippines for example, Working In® started their ethical recruitment programme in 2015 and have assisted almost 4000 skilled Filipino workers into New Zealand, making us the most experienced consultancy in this market.

With offices in India, and targeting the Middle East, we are constantly sourcing skilled people for our Transport, Construction, Hospitality and Health sectors. This year we will be taking New Zealand employers to the United Kingdom, South Africa, India and Nepal as well as the Philippines, on special missions to fill their skills shortages.

Our expert in-house team create laser-focused digital campaigns for specific occupations in specific target countries, to unearth hard-to-find global candidates. Employers can conduct interviews online or we can organise for you to travel and meet face to face.

We also offer a contracting solution for employers looking to hire the best possible people for open-term employment. This suits employers who are not yet INZ accredited, employers looking for a risk-free or temporary solution to skill shortages, or those simply wanting to try staff before they commit to full time employment.





## The largest and most experienced team of employer-facing Immigration Advisers in New Zealand.

The trusted partner of businesses of all sizes, our Immigration Advisers actively engage with employers to create Immigration strategies and ensure smooth visa processing of international staff.

We help businesses navigate the often complex immigration process, obtain and maintain their Accreditation, navigate Job Checks, streamline Accredited Employer Work Visa applications, conduct Visa Audits and assist with Immigration New Zealand Compliance Checks.

With over 120 years of combined experience, our team of Licensed Immigration Advisers is one of the most knowledgeable and skilled in the country and adhere to the highest standards, regulated by the Immigration Advisers Authority (IAA).

We foster seamless communication by speaking over 20 languages, ensuring a relatable and accessible experience for your international staff.

Our driving force is to assist New Zealand employers. We are large enough to manage high-volume and urgent requirements but still small enough to care.





Settlement Support is a recent Immigration New Zealand compulsory requirement, but something we, as a business, have been doing since 2015.

Our Settlement team work with New Zealand employers to deliver every aspect of the settlement process.

Partnering with relocation providers and settlement services worldwide and in New Zealand, we guarantee not only compliance with Immigration New Zealand but also a warm welcome and a smooth transition for new arrivals. This means you can look forward to a new recruit who is taken care of and ready to start work.

For accredited employers, it is important to have a settlement policy in place for your migrant workforce. This is a requirement you must now meet in order to obtain and maintain your accredited employer status.

Our settlement packages, ranging from Bronze to Silver and Gold, offer different levels of service to suit specific needs. We have designed these settlement services based on years of expertise and are confident that they are unmatched in both quality and reliability.

Additionally, our My Move NZ portal allows businesses to efficiently manage new employees and provide essential reports that assist with Immigration New Zealand compliance.

Our goal is to not only ensure businesses adhere to INZ policy but to make sure new arrivals feel welcomed and settled in Aotearoa. Job done.







# Employer testimonials

“Working In is super professional, and we have had 100% success getting visas for our new employees. If you work with them you can guarantee you will get the best advice. Their professionalism is outstanding and their knowledge of every law change has been so valuable for our people leaders. I can always count on them to get back in touch quickly and they are very thorough with their applications and information given out. I would not hesitate to recommend the team at Working In.”

## AUCKLAND TRANSPORT

**Lynn Miller** / Talent Acquisition Consultant

“I have always found the team at Working In to be very easy to work with. Professional, responsive, knowledgeable and helpful, with a long standing presence in the industry. They provide assistance and service across both the recruitment phase and visa application and processing. I am more than happy to recommend Working In to anyone requiring immigration or visa assistance. We’ve only ever had a positive experience in all of our dealings to date.”

## BREMCA

**Ross Flannery**

“Right from the start Working In have been professional and transparent in every step in particular their in-house visa team have been exceptional partnering with us to make the process as seamless as possible. I can without hesitation endorse Working In to any company and I am happy to meet to discuss. Working In is professional and caring about every case they work on and every individual they work with. I would highly recommend them for companies who need assistance as well as an individual.”

## DOMINION CONSTRUCTORS

**Steve Dohnt** / HR, HSEQ Manager

“Working In has been supporting the Transmission Gully Project in Wellington since 2016. This support has contributed to the success of our delivery targets and they have quickly become a pivotal supplier to CPB Contractors Pty Limited in New Zealand. The quality of their service delivery model is market leading. Working In operates as a highly ethical and professional organisation that consistently exceeds their client’s expectations.”

## CPB CONTRACTORS PTY LIMITED

**Trent Sherman** / Human Resources Manager – Transmission Gully Project

“The team are really helpful and help with every step of the process. Hamneet was communicative through the whole process. She was clear in her communication and made the process much easier.”

## JACK LINK’S NEW ZEALAND LTD

**Charmian Hulme** / HR Manager

“Since 2015, I have sought professional advice from Nassim Lalehzari & the Working In Visas Team regarding matters relating to immigration; including work visas, residence and employer Accreditation.

I have found Nassim to be the ultimate professional, providing consistent, helpful, and pragmatic advice in a timely manner. She is trustworthy, honest and has a welcoming approach. It is reassuring to have someone like Nassim and her team help navigate the ever-changing immigration laws and regulations and we have progressed many applications without an issue. While I worked as HR Manager at Dominion Constructors Ltd and in my current role at Komatsu, I often seek advice from Nassim regarding many immigration issues and have often recommended her services to others.”

## KOMATSU

**HR, HSE Manager NZ**

Since January 2020 we have —

6,500 visas processed

12,000 webinar attendees

200 employer accreditations

Over 1,000 residency applications

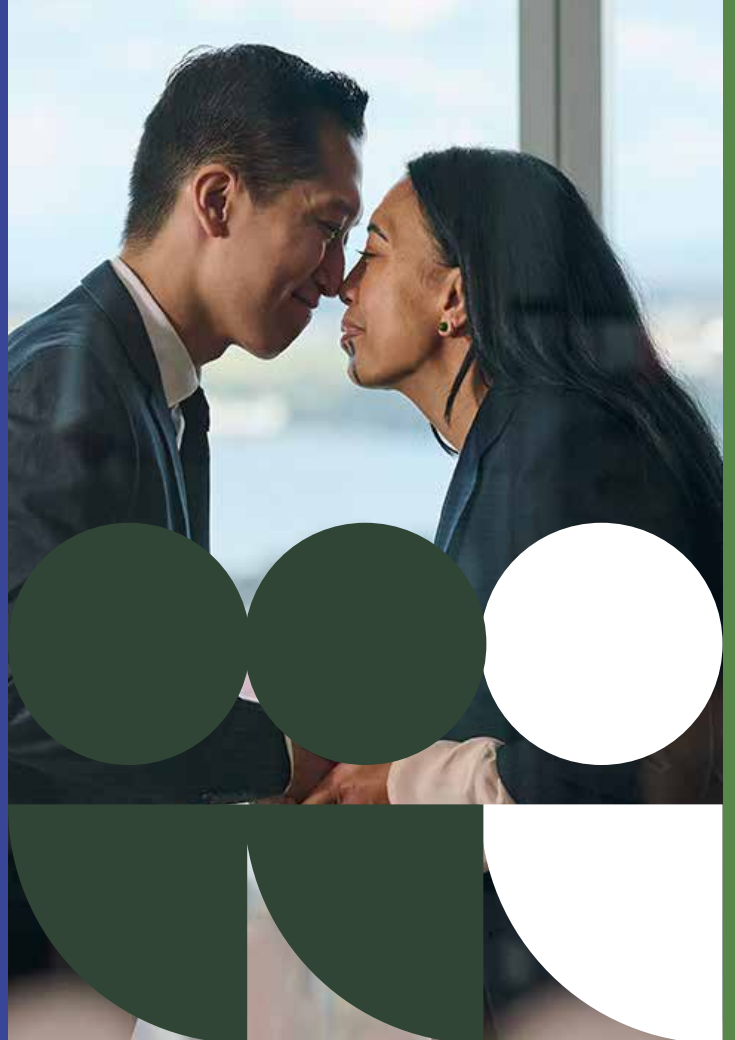
20 years' experience in delivering results

We're ready  
to work with  
you today.

# Working In<sup>®</sup>



We put employers first.



Get in touch today

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